Dale Warren Holder

September 2018



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EDUCATION

Highveld Park High School

Matric

Tshwane University of Technology

National Diploma – Nature Conservation 2000

University of Witwatersrand

Executive Certificate – Environmental Education 2003

WORK EXPERIENCE

Senior Environmental Consultant | Cape EAPrac

2008 - Present

Environmental Consultant | Hilland Associates

2005 - 2008

Project Manager - Working for Coast | SANParks

2003 - 2005

Social Ecologist | SANParks

2001 - 2003

Student Ranger | SANParks

2000 - 2001

CORE COMPETANCIES

Dale has been involved with many road infrastructure projects for over 15 years and has experience and understanding of the planning, regulatory and implementation aspects related to road infrastructure. Further experience include Public Participation & Stakeholder Engagement, GIS & Mapping, Biophysical Inventories, Retrospective Damage Assessment, Air Quality License Applications, Waste Management License Applications, Environmental Impact Assessments, Environmental Management Policies and Plans, Environmental Control, Monitoring and Auditing, Environmental Awareness and Training Programs, Environmental Education and Interpretation and Environmental Feasibility Assessments.

PROFFESIONAL PORTFOLIO

Below is an excerpt of projects managed by Mr Dale Holder in the preceding 10 year period.

ENVIRONMENTAL IMPACT ASSESSMENT

#	Project	Description
243b	Rheebok Brick Mining	Basic Assessment
243a	Rheebok Brick VSBKS	Basic Assessment
259	PSP Timbers	Basic Assessment
420	Botha and Barnard - Wood Dryer	Basic Assessment
406	Vredelus Farm	Basic Assessment
064	Erf 524 Boggomsbaai	Basic Assessment
069	Sedgefield Island Stabilisation	Basic Assessment
084	Moquini Hotel	Basic Assessment
041	Kwanonqaba Mid-Income Housing	Basic Assessment
061	Grootbosch Consolidation	Basic Assessment
040	Heiderand Mid-Income Housing	Basic Assessment
043	Malgas River Pumping Scheme	Basic Assessment
039	D'Almeide Mid-Income Housing	Basic Assessment
214	Techno Asphalt Plant	Basic Assessment
128	Riversdale COP 17 Solar	Basic Assessment
130	Hessequa Charcoal Plant	Basic Assessment
134	Hessequa Solar	Basic Assessment
140	Kannaland Solar Facility	Basic Assessment
141	Dysselsdorp Solar Facility	Basic Assessment
459	Kwanonqutula Sewer	Basic Assessment
481	Zeerust Access Road (New Road)	Basic Assessment
432	AMDA Echo	Scoping & Full EIA
186b	Thembalethu Housing Area 6a&b	Scoping & Full EIA
314	Dyasonsklip Solar Energy Facility 1	Scoping & Full EIA
315	Re Capital 12 Solar Development	Scoping & Full EIA
320	Joram Solar Development	Scoping & Full EIA
232	Baduflo Solar Humansrus	Scoping & Full EIA
233	Badufon Solar Jakkalswater	Scoping & Full EIA
235	Kimbravax Solar Steenkop	Scoping & Full EIA
236	Moipax Solar Uizip	Scoping & Full EIA
237	Baduflash Solar Vryheid	Scoping & Full EIA
238	Kimbratime Solar Sandflats	Scoping & Full EIA
239	Moiblox Solar	Scoping & Full EIA
240	Badudex Solar	Scoping & Full EIA
389	Klondike	Scoping & Full EIA
391	AEP Kathu Solar	Scoping & Full EIA
392	AEP Zeerust Solar	Scoping & Full EIA
396	Juno Wind Energy Facility	Scoping & Full EIA
428	AMDA Alpha	Scoping & Full EIA
429	AMDA Bravo	Scoping & Full EIA
430	AMDA Charlie	Scoping & Full EIA
431	AMDA Delta	Scoping & Full EIA
364	Magobe PV	Scoping & Full EIA
369	AEP Legoka	Scoping & Full EIA
381	Ephraim Sun Solar Farm	Scoping & Full EIA

#	Project	Description
368	DK SEF 2 (Original AEP Upington 5)	Scoping & Full EIA
067	Ylands Valley Estate	Scoping & Full EIA
231	Dyasonsklip 1 & 2 (Old RE Capital 3 Solar)	Scoping & Full EIA
135	Skuitdrift Solar S&EIR	Scoping & Full EIA
186	Thembalethu Housing Area 5 & 6	Scoping & Full EIA
000DH	Dale Holder - Admin	Scoping & Full EIA
138	Paulputs Solar EIA	Scoping & Full EIA
158	African Hide	Scoping & Full EIA
170	Ladismith Bulk Water Scheme	Scoping & Full EIA
230	Kimbratrix Solar Die Plaas	Scoping & Full EIA
535	Mogara Solar	Scoping & Full EIA
543	Hotazel Solar	Scoping & Full EIA
532	Legoko Phase 2 & 3 (AEP)	Scoping & Full EIA
428b	AMDA Alpha (Resubmission)	Scoping & Full EIA
429b	AMDA Bravo (Resubmission)	Scoping & Full EIA
430b	AMDA Charlie (Resubmission)	Scoping & Full EIA
534	Gaetsewe Solar	Scoping & Full EIA
433	AMDA Foxtrot	Scoping & Full EIA

ENVIRONMENTAL CONTROL AND MONITORING

#	Project	Description
279	Thembalethu Area 4b Civils	ECO - Environmental Control Officer
266	Thembalethu 4b Pumping Station	ECO - Environmental Control Officer
319	Uniondale Housing	ECO - Environmental Control Officer
289	Ladismith Flood Damage	ECO - Environmental Control Officer
270	Main Rd 348	ECO - Environmental Control Officer
265	Thembalethu Filling Station	ECO - Environmental Control Officer
338	Tsitsikamma Toll Road	ECO - Environmental Control Officer
353	Dysselsdorp Road Rehab	ECO - Environmental Control Officer
375	Ladismith Boreholes	ECO - Environmental Control Officer
043b	Malgas River Pumping Scheme	ECO - Environmental Control Officer
089	Serpentine Rd	ECO - Environmental Control Officer
092	Saasveld Reservoir	ECO - Environmental Control Officer
106	Riversdale Rd	ECO - Environmental Control Officer
074	Grootrivier Road Rehab	ECO - Environmental Control Officer
022a	Gondwana Game Reserve	ECO - Environmental Control Officer
047	Main Road 582	ECO - Environmental Control Officer
187	Outeniqua Pass	ECO - Environmental Control Officer
224	Thembalethu 4a	ECO - Environmental Control Officer
193	Thembalethu Bulk Water Pipeline	ECO - Environmental Control Officer
147	Slangrivier WWTW	ECO - Environmental Control Officer
151	Ladismith Calitsdorp	ECO - Environmental Control Officer
165	Greenfields Thembalethu	ECO - Environmental Control Officer
489	Thembalethu Area 3	ECO - Environmental Control Officer
490	Thembalethu Area 8 a & b	ECO - Environmental Control Officer
520	Portion 5 of Matjiesfontein 304	ECO - Environmental Control Officer
494	Golden Valley Housing Scheme	ECO - Environmental Control Officer
470	Herbertsdale Road	ECO - Environmental Control Officer
513	Main Road 344	ECO - Environmental Control Officer

#	Project	Description
491	Thembalathu Area 8c	ECO - Environmental Control Officer
554	Scatec Construction	ECO - Environmental Control Officer
084b	Moquini Hotel	ECO - Environmental Control Officer
438	Friemersheim DR 1578	ECO - Environmental Control Officer

ATMOSPHERIC EMISSIONS LICENCING AND ASSESSMENT

#	Project	Description
282	Houttek	Air Emission Licence (AEL)
310	Klein Karoo International Abattoir	Air Emission Licence (AEL)
269	Spitskop Stene	Air Emission Licence (AEL)
258	Riversdal Saagmeule	Air Emission Licence (AEL)
412	George Timber & Pallets	Air Emission Licence (AEL)
423	Geelhoutvlei Timbers	Air Emission Licence (AEL)
228	Klein Karoo Abattoir	Air Emission Licence (AEL)
360	Cape Bentonite	Air Emission Licence (AEL)
243c	Rheebok Brick AEL	Air Emission Licence (AEL)
374	Du Toit Stene	Air Emission Licence (AEL)
177	Much Asphalt	Air Emission Licence (AEL)
183	PG Bison	Air Emission Licence (AEL)
185	RheebokBrick	Air Emission Licence (AEL)
190	Kurlandbrik	Air Emission Licence (AEL)
216	Johnsons Bricks	Air Emission Licence (AEL)
217	WilCross Timbers	Air Emission Licence (AEL)
225	George Crematorium	Air Emission Licence (AEL)
226	Koffieklip Houtprodukte	Air Emission Licence (AEL)
161	Klein Karoo International Tannery	Air Emission Licence (AEL)
258b	Riversdale Saagmeule	Air Emission Licence (AEL)
161b	Klein Karoo Tannery	Air Emission Licence (AEL)
183b	PG Bison AEL Renewal	Air Emission Licence (AEL)
485	South Cape Galvanisers	Air Emission Licence (AEL)
487	South Cape Poles	Air Emission Licence (AEL)
564	Johnsons Bricks	Air Emission Licence (AEL)
310b	KKI Abattoir	Air Emission Licence (AEL)

RETROSPECTIVE ASSESSMENTS

#	Project	Description
439	Boskor Wood Drying	22a Rectification (NEMAQA)
053	Ruigtevlei Road	24G (NEMA)
090	WitEls Bridge	24G (NEMA)
059	Scot Tannery	24G (NEMA)
227	Kango Clay Bricks	24G (NEMA)
523	Waterkloof	24G (NEMA)

OTHER PROFFESIONAL SERVICES

South Cape Galvanising Sraussheim PV Solar Proffesional Input Variation Application Proffesional Input Variation Application Proffesional Input Variation Application Zeerust Expansion Area Basic Assessment Gondwana Game Reserve Environmental Audit Thembalethu Area 1, 2 & 3 Amendment Application Condwana Game Reserve (Lodge Footprints) Gondwana Game Reserve (Lodge Footprints) Condwana Game Reserve (Lodge Footprints) Condwana Game Reserve (Lodge Footprints) Kamendment Application Condwana Game Reserve (Horseback Lodge) Amendment Application Klapmust Ert 1336 Phase 2 Amendment Application Amendment Application Coubair Golf Estate Invelo Awards Audit Audit Cemus Expansion Area - EA Amendment Audit Audit Audit Thembalethu Area 3 CEMP - Construction Phase EMP Thembalethu Area 3 CEMP - Construction Phase EMP Thembalethu TRA CEMP - Construction Phase EMP Thembalethu Area 8 a, b & c CEMP - Construction Phase EMP Thembalethu Area 8 a, b & c CEMP - Construction Phase EMP Thembalethu Area 8 a, b & c CEMP - Construction Phase EMP Thembalethu Area 8 a, b & c CEMP - Construction Phase EMP CEMP - Construction Phase EMP CEMP - Construction Phase EMP Thembalethu Area 8 a, b & c CEMP - Construction Phase EMP CEMP - Construction Phas	#	Project	Description
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Condition Continued Cont	190b	Kurlandbrik	
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Touwsriver EA Amendment Application Dyasonskilp 1 & 2 plus Sirius Grid Amendment Amendment Application Dyasonskilp 1 & 2 plus Sirius Grid Amendment Amendment Application Cocco Gondwana Game Reserve (Lodge Footprints) Condwana Game Reserve (Horseback Lodge) Condwana Game Reserve (Horseb	022d	Gondwana Game Reserve	Environmental Audit
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Dysosnskip 1 & 2 plus Sirius Grid Amendment Coze Gondwana Game Reserve (Lodge Footprints) Coze Gondwana Game Reserve (Lodge Footprints) Coze Gondwana Game Reserve (Horseback Lodge) Coze Game Coze	283	Touwsriver EA Amendment	
Gondwana Game Reserve (Lodge Footprints) Amendment Application	231a	Dyasonsklip 1 & 2 plus Sirius Grid Amendment	
Amendment Application Amendment Amendment Application Amendment Application Amendment Am	022b		
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Dysselsdorp Rising Main (E1832) CEMP - Construction Phase EMP Thembalethu Housing Area 8 A, 8 & C CEMP - Construction Phase EMP Thembalethu Area 3 Thembalethu Area 3 Thembalethu Area 3 Thembalethu Area 8 a, b & c CEMP - Construction Phase EMP Thembalethu Area 8 a, b & c CEMP - Construction Phase EMP Thembalethu Area 8 a, b & c CEMP - Construction Phase EMP Thembalethu Area 8 a, b & c CEMP - Construction Phase EMP Thembalethu Area 8 a, b & c CEMP - Construction Phase EMP Cemp - Coparation Application Carrification Application Cemp - Coparation Security Analysis Cemp - Coparation Application Cemp - Cemp - Coparation Application Cemp - Cemp	370	Knysna N2 (T128) Sewer	CEMP - Construction Phase EMP
Thembalethu Housing Area 8 A, B & C CEMP - Construction Phase EMP CEMP - Construction Phase EMP Thembalethu Area 3 CEMP - Construction Phase EMP Thembalethu Area 8 a, b & c CEMP - Construction Phase EMP Thembalethu Area 8 a, b & c CEMP - Construction Phase EMP CEMP - Construction Phase EMP Upington Road EMP CEMP - Construction Phase EMP Clarification Application DAFF Permit DAFF Per	362	, ,	CEMP - Construction Phase EMP
Thembalethu Area 3 Thembalethu Area 3 Thembalethu TRA CEMP - Construction Phase EMP Thembalethu Area 8 a, b & c CEMP - Construction Phase EMP Thembalethu Area 8 a, b & c CEMP - Construction Phase EMP Clarification Application Clarification Application DAFF Permit DENIS DAFF Permit DAFF P	191a		
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Upington Road EMP CEMP - Construction Phase EMP	378	Thembalethu TRA	CEMP - Construction Phase EMP
Upington Road EMP CEMP - Construction Phase EMP	379	Thembalethu Area 8 a, b & c	CEMP - Construction Phase EMP
Botha & Barnard Clarification Application	119	·	CEMP - Construction Phase EMP
Erf 230 Hoekwil - Albo van Dyk	244		
483 Kwanokuthula Bulk Water Rising Main (Phase 1) Clarification App, EMP & ECO 447 Adams Solar DAFF Permit 446 Bellatrix Solar DAFF Permit 038 Percy Mdala School Exhange Programme Environmental Education 514 House Bowers (Langylei Dunes) Environmental Sensitivity Analysis 271 IPP PV Solar Mossel Bay Feasibility Study 264 Dana Bay Sewer Pump Station & Rising Main Feasibility Study 037 Baakensrug Resort Feasibility Assessment Feasibility Study 254 Bitumen Emulsion Plant Clarification Application 169 Thembalethu Transitional Housing Area Clarification Application 062 Milkwood Rise OEMP OEMP - Operational Phase EMP 105 Matatiele Road EMP OEMP - Operational Phase EMP 106 Mitchells Plain District Hospital Open Space Management Plan 518 House Pullen OSCA Exemption 334 Erf 3790 Cola Beach OSCA Permit Application 425 OSCA Permit Portion 27 of 23 of Farm 186 OSCA Permit Application 048 Prt 13 of 189 Boven-Langylei OSCA Permit Application	424	Erf 230 Hoekwil - Albo van Dyk	• •
Adams Solar Adams Solar DAFF Permit DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF DAFF	483	-	• •
Percy Mdala School Exhange Programme Environmental Education Environmental Sensitivity Analysis Environ Application OSCA Permit Applica	447		
House Bowers (Langvlei Dunes) Environmental Sensitivity Analysis Peasibility Study Feasibility Study Baakensrug Resort Feasibility Assessment Environmental Sensitivity Analysis Feasibility Study Baakensrug Resort Feasibility Assessment Easibility Study Clarification Application OEMP - Operational Phase EMP OSCA Exemption OSCA Permit Application OSCA Permit Appl	446	Bellatrix Solar	DAFF Permit
House Bowers (Langvlei Dunes) Environmental Sensitivity Analysis Peasibility Study Feasibility Study Baakensrug Resort Feasibility Assessment Environmental Sensitivity Analysis Feasibility Study Baakensrug Resort Feasibility Assessment Easibility Study Clarification Application OEMP - Operational Phase EMP OSCA Exemption OSCA Permit Application OSCA Permit Appl	038	Percy Mdala School Exhange Programme	Environmental Education
IPP PV Solar Mossel Bay Feasibility Study	514	House Bowers (Langvlei Dunes)	Environmental Sensitivity Analysis
Baakensrug Resort Feasibility Assessment Bitumen Emulsion Plant Clarification Application OEMP - Operational Phase EMP OSCA Exemption OSCA Exemption OSCA Exemption OSCA Permit Application OSCA P	271	IPP PV Solar Mossel Bay	Feasibility Study
Bitumen Emulsion Plant Clarification Application	264	Dana Bay Sewer Pump Station & Rising Main	Feasibility Study
Thembalethu Transitional Housing Area Clarification Application OEMP - Operational Phase EMP OPER - Operational Phase EMP OEMP - Operational Phase EMP OECA Exemption OSCA Exemption OSCA Permit Application	037	Baakensrug Resort Feasibility Assessment	Feasibility Study
Milkwood Rise OEMP OEMP - Operational Phase EMP OSCA Permit Application OEMP - Operational Phase EMP OSCA Permit Application OEMP - Operational Phase EMP OSCA Permit Application OEMP - Operational Phase EMP OEMP - Operational Phase EMP OSCA Permit Application OSCA Permit	254	Bitumen Emulsion Plant	Clarification Application
Matatiele Road EMP OEMP - Operational Phase EMP Official Mitchells Plain District Hospital Open Space Management Plan OSCA Exemption OSCA Exemption OSCA Permit Application	169	Thembalethu Transitional Housing Area	Clarification Application
Mitchells Plain District Hospital Open Space Management Plan OSCA Exemption OSCA Permit Application	062	Milkwood Rise OEMP	OEMP - Operational Phase EMP
House Pullen STA Erf 3790 Cola Beach COSCA Permit Application OSCA Permit Application	105	Matatiele Road EMP	OEMP - Operational Phase EMP
Botha & Barnard OSCA Erf 3790 Cola Beach OSCA Permit Application	016	Mitchells Plain District Hospital	Open Space Management Plan
OSCA Permit Portion 27 of 23 of Farm 186 OSCA Permit Application	518	House Pullen	OSCA Exemption
Portion 3 of 189 Boven Langevallei OSCA Permit Application	334	Erf 3790 Cola Beach	OSCA Permit Application
048Prt 13 of 189 Boven-LangvleiOSCA Permit Application164OSCA Bo-LangevalleiOSCA Permit Application524Erf 321 Wilderness - OSCA & DAFFOSCA Permit Application505House BassonOSCA Permit Application468Portion 111 of Portion 2 Farm 189OSCA Permit Application462Botha & Barnard OSCAOSCA Permit Application547Prt 112 Hansmoeskraal 202OSCA Permit Application300Dust Emissions Management PlanProfessional Services	425	OSCA Permit Portion 27 of 23 of Farm 186	OSCA Permit Application
164 OSCA Bo-Langevallei OSCA Permit Application 524 Erf 321 Wilderness - OSCA & DAFF OSCA Permit Application 505 House Basson OSCA Permit Application 468 Portion 111 of Portion 2 Farm 189 OSCA Permit Application 462 Botha & Barnard OSCA OSCA Permit Application 547 Prt 112 Hansmoeskraal 202 OSCA Permit Application 548 OSCA Permit Application 549 OSCA Permit Application 540 OSCA Permit Application 541 Prt 112 Hansmoeskraal 202 OSCA Permit Application 542 Professional Services	023	Portion 3 of 189 Boven Langevallei	OSCA Permit Application
Erf 321 Wilderness - OSCA & DAFF OSCA Permit Application	048	Prt 13 of 189 Boven-Langvlei	OSCA Permit Application
House Basson OSCA Permit Application Prt 112 Hansmoeskraal 202 OSCA Permit Application OSCA Permit Application Professional Services	164	OSCA Bo-Langevallei	OSCA Permit Application
468Portion 111 of Portion 2 Farm 189OSCA Permit Application462Botha & Barnard OSCAOSCA Permit Application547Prt 112 Hansmoeskraal 202OSCA Permit Application300Dust Emissions Management PlanProfessional Services	524	Erf 321 Wilderness - OSCA & DAFF	OSCA Permit Application
462 Botha & Barnard OSCA OSCA Permit Application 547 Prt 112 Hansmoeskraal 202 OSCA Permit Application 300 Dust Emissions Management Plan Professional Services	505	House Basson	OSCA Permit Application
547 Prt 112 Hansmoeskraal 202 OSCA Permit Application 300 Dust Emissions Management Plan Professional Services	468	Portion 111 of Portion 2 Farm 189	OSCA Permit Application
300 Dust Emissions Management Plan Professional Services	462	Botha & Barnard OSCA	OSCA Permit Application
0	547	Prt 112 Hansmoeskraal 202	OSCA Permit Application
287 Rooiboskraal Rehab Professional Services	300	Dust Emissions Management Plan	Professional Services
	287	Rooiboskraal Rehab	Professional Services

#	Project	Description
302	Outeniqua Game Farm	Professional Services
304	Helio 100	Professional Services
403	Prins Albert Constraints for WTW	Professional Services
325	K1 Quarry Water Sampling	Professional Services
AEP	AEP General Advisory Services	Professional Services
342	Graaf Reinette WWTW	Professional Services
332	Zeerust Solar - Amendments	Professional Services
DJEC	DJEC Professional Services	Professional Services
066	Vela VKE ITP	Professional Services
005	Destiny Africa	Professional Services
052	West Coast Biosphere	Professional Services
199	PRT Oudtshoorn	Professional Services
112	Erf 596 George	Professional Services
195	Prt 1 Riet Valley Rehab	Professional Services
203	PRT George	Professional Services
290	Milkwood 7 Gondwana	Professional Services
175	Prt 11 Langefontein 452	Professional Services
202	PRT Hessequa	Professional Services
163	Erf 1824 & Rem 1823 Paradys Beach	Professional Services
148	Human Settlements	Professional Services
522	Kannaland Emergency Scheme	Professional Services
541	Swartberg River Dam	Professional Services
496	Sturdee Energy - Due Diligence	Professional Services
460	SCOTT Tannery AEL renewal	Public Participation